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WAYS TO HONOR GOD IN YOUR WORKPLACE

KINGDOM WAY COMPANIES

*On the road of life,
choose God's way
over your way.*

Honor the Lord with your wealth, with the first fruits of all your crops; then your barns will be filled to overflowing and your vats will brim over with new wine.

Proverbs 3:9-10

IN-HOUSE OPPORTUNITIES/

LITTLE OR NO EXPENSE

1. Be an example! Abide by the greatest commandment of all.
2. Treat all employees with dignity and respect in all situations, at all times.
3. Share your view with employees that this company is God's Company—that you and they are simply stewards for a given period of time.
4. Make it known to your employees that you have an "Open Door" policy and are available to counsel and mentor with them when needed. Show that you care!
5. Make certain that your employees are aware of your desire and vision to conduct business according to God's Biblical principles.
6. Compose a list of the Biblical principles that undergird the company and publish these principles for your employees.
7. Make certain that "Honoring God" is a vital part of your Mission Statement.
8. Ask employees if you may pray for them and ask for specific requests.
9. Pray for the company and all of your employees faithfully and regularly.
10. Have a clearly written Ministry Plan, which everyone in the company has access to and can fully understand its goals.
11. Set up an employee-run ministry committee to oversee the ministry program of the company. Encourage them to meet and brainstorm.
12. Solicit recommendations and ideas for ministry efforts from ALL employees.
13. Make employees aware that support of the company's ministry goals includes time and labor given, not just money. "More Than Just A Check"!
14. Assign a capable person to a part or full-time ministry role at the company. If this is not practical, considering hiring a part-time chaplain. Contact Marketplace Ministries at 800-775-7657 for the name of an available chaplain in your area.
15. Survey the spiritual gifts of your employees and strategize with them how those gifts can be used to increase the ministry efforts of the company.
16. Survey the spiritual gifts of the leadership team and request that they be "champions" of certain areas of the ministry efforts.
17. Show appreciation for employees at all times, but especially recognize and acknowledge their accomplishments during company meetings.
18. Include an opening prayer in your companywide and departmental meetings.
19. Place insightful spiritual information in payroll envelopes.
20. Send inspirational e-mails to your employees on a regular basis.
21. Hand deliver, if possible, spiritually-based birthday cards to each employee accompanied by a personal word of appreciation from you.
22. If you know that an employee does not have a church home, invite him/her to church with you.
23. Display a Bible on your desk, signaling employees that you are willing and available to take part in discussions with them on spiritual matters.
24. Invite local Christian bands to come to your company to perform, providing exposure for them as well as spiritual uplifting to your employees.
25. Sponsor a Kids' Day Open House at your company for the employees' children with special activities that teach them about the company. Explain also how you honor the Lord in your daily business activities.
26. Place your Mission Statement on your web site with a summary of your ministry activities.
27. Place your Mission Statement in your company catalog and/or on your product packaging.
28. Include your Mission Statement or a spiritual message on your business cards.
29. Support the sports teams / activities of your employees and their children.
30. Invite local ministries (safe houses, shelters, etc.) to share their visions and activities at a company meeting.
31. Organize book studies of prominent spiritual books.
32. Organize an employee lunchtime group to listen to classical Christian music.
33. Set aside a weekly early morning prayer time/ devotions/ chapel for voluntary employee participation.
34. Provide a bulletin board to post notices of local Christian events.
35. Organize an employee band and perform at the company meetings or events.
36. Hang a small blackboard in a well-trafficked area of the building and display a scriptural "Quote of the Week" or "Quote of the Day". Encourage employees to submit quotes to share that are meaningful to them.
37. If available, provide office space for local ministries to use.
38. Set ministry guidelines in the company, on company time, and encourage employees to minister to each other's needs.
39. Encourage and support employees to hold Bible studies at the company.
40. Provide inexpensive sack lunches for employees to encourage attendance at lunch hour Bible studies.
41. Set aside a vacant office as a prayer room to be used by any employee during working hours.
42. Organize company prayer times when employees or their families are physically ailing, such as involved in accidents or are in the hospital.
43. Support your employees by attendance at family weddings or funerals.
44. Organize a companywide "garage sale" to raise money for ministry activities.
45. Organize fund raising activities to financially assist employees who need medical assistance. Don't forget to solicit the financial help of key business partners. Stronger relationships are built when you invite your partners into caring activities.
46. Where applicable, play Christian music over the office speaker system.
47. If you publish a company newsletter, include an inspirational message.
48. Encourage employees to share their ministry experiences during company meetings, such as reporting on a recent mission trip.

In everything I did, I showed you that by this kind of hard work we must help the weak, remembering the words the Lord Jesus himself said: "It is more blessed to give than to receive."

Acts 20:35

49. Conduct a series of continental-style employee breakfasts at your office with 8-10 participants, to ask for their input on ministry activities.
50. Organize a "free lunch" format where employees can meet to discuss the current news headlines from a Christian perspective.
51. Organize an employee "Brown Bag for Jesus" luncheon monthly where a devotion can be shared, followed by a question and answer session.
52. Encourage employees to invite their pastor to the company to meet the leadership, tour the company and discuss how the company can possibly assist ministry efforts of the church.
53. Encourage employees to have a clothing drive (and other items) to assist an international mission or ministry.
54. Organize a work crew of employees to assist in the construction, landscaping, painting, etc. of a local church, ministry or senior citizens' home.
55. Provide a caring Christian atmosphere for truck drivers making calls at your company, such as: provide a comfortable space or room for them to sit while their truck is being loaded or unloaded, provide coffee, water or soft drinks along with Christian reading materials, and if possible, provide a wash area as well.
56. Sponsor blood donation opportunities at the company.
57. Allow the company vehicle to be used to support ministry and employee needs.
58. If there is company-owned land available, set up a community garden area for the employees and neighborhood.
59. Encourage employee participation in holiday ministry activities such as the Angel Tree prison ministry or food basket drives for the needy at Thanksgiving.
60. In conjunction with the holiday festivities of a company sponsored Christmas party/gathering, be certain to focus a significant portion on the birth of our Lord Jesus Christ and the true meaning of Christmas.
61. Foster teamwork within your leadership team by having a management weekend retreat to include contests, games and spiritual input.
62. Encourage employee volunteerism in the community and in charitable fund-raising activities.
63. Train a capable employee to provide life coaching to fellow employees.
64. Display plaques and certificates that you receive as a result of the company's involvement with ministries so employees can be encouraged for their efforts.
65. Have a display board on which to honor a different employee each week or month for their ministry activities within and outside the company.
66. Provide time off to employees on Good Friday, explaining the significance of the day.
67. Schedule a half-day (or day long) offsite gathering of the executive staff on a monthly basis to have a sharing time, to pray for the company and their families.
68. Make a commitment to train any person in the company that wants to learn better ways to share their faith.
69. When an employee retires or leaves the company, use the exit interview as an opportunity to have them consider their "eternal" security.

IN-HOUSE OPPORTUNITIES/ FUNDING REQUIRED

70. Set aside a percentage of your gross income, net sales, gross profit or net profit for the work of ministry and establish a plan to administer it.
71. Have a professional sign made of your Mission Statement and hang it in your lobby.
72. Set aside money to provide crisis funding for employee needs such as: major medical/dental care, car repairs, family and personal counseling, heating bills, etc.
73. Support your employees by providing matching funds for employee-involved ministries.
74. Give employees time off for their involvement in their ministry activities.
75. Provide funding and encourage employees to attend marriage enrichment retreats and conferences.
76. Provide funding and encourage employees to go on short-term mission trips.
77. Hold annual weekend spiritual retreats for employees and their families.
78. Invite local pastors to serve as chaplains to your company.
79. Set up a lending library stocked with Christian self-help books and tapes.
80. Organize and fund a group of employees to attend a spiritual conference together.
81. Purchase bulk copies of a significant Christian book and give one to each employee.
82. Have Christian literature readily available around the company building for employees to take home.
83. Organize and host a group of employees to a Christian music concert.
84. Organize and host a company picnic/BBQ with games and prizes. Invite the families. Provide some spiritual content.
85. Supply Bibles to employees and their families where needed.
86. Develop the character of your employees through the program offered by Character First, 520 West Main Street, Oklahoma City, OK 73102.
87. Where applicable, donate company products to support local or national ministries.
88. Where applicable, include tasteful scripture tracts in your product shipments.
89. Provide outplacement services and résumé development assistance for anyone that is released from the company due to downsizing.
90. Develop a Christian childcare facility on-site, or provide childcare assistance to needy employees.
91. Provide transportation assistance to employees who have limited transportation.
92. Provide funding for various ministries in your community.
93. Provide funding for key ministry projects—nationally and internationally.
94. Use whatever formats and platforms that become available to let your community know that the company is Christ-centered.

Kingdom Way Companies is a ministry founded on the call to advance God's Kingdom by reaching out and being of support to the marketplace community by providing instruction and encouragement in the implementation of biblical principles and the implementation of sound business practices, while giving all the honor and glory to the Lord Jesus Christ.

OUTREACH OPPORTUNITIES

- 95. Develop a plan to share your faith with your international/ offshore suppliers.
96. Provide financial support to marketplace ministries, such as Fellowship of Companies for Christ International and Kingdom Way Companies.
97. Participate in the National Day of Prayer.
98. Collect food for those in need and contribute it to a local charity or homeless shelter.
99. Hold your Strategic Planning Meetings in a local church to build relationships.
100. Help sponsor an annual, community-wide "Leadership Breakfast" with a prominent personality as the speaker.
101. Become involved yourself in local and national marketplace ministries.
102. Conduct a prayer gathering at your national trade show.
103. Let it be known to local ministries that your conference rooms are available for their use when the schedule permits.
104. Regularly attend community evangelistic meetings, such as Christian Business Men's Committee (CBMC). Take a friend with you.
105. Mentor the leader of a small business that is struggling and assist them to become successful.
106. Provide strategic planning assistance to a local church.
107. Support a local company that is in financial difficulty by working with them to develop a recovery plan and provide support funds to assist the recovery.
108. Organize your employees to paint the house of a deserving family in your company or community with the company providing the paint, tools, meals, etc., or actively soliciting them from other businesses.
109. Encourage and support employee participation in Habitat for Humanity home building.
110. Provide transportation for Senior Citizens programs.
111. Participate in and support the local United Way program in your community.
112. Sponsor special events to show your appreciation to those in your community who interact with you.
113. Support local Christian bands financially and with your prayers.
114. Sponsor Christian artists to perform at a local church.
115. Provide a car for the pastor at your church.
116. Use the unique services of your company/business to assist local ministries.
117. Organize and financially support no-cost praise concerts in the community parks during the summer.
118. Host luncheons for students, especially foreign students, from a local college or university.
119. Sponsor key national ministry leaders to come and speak to your community.
120. Financially sponsor children in a third-world country through Compassion Ministries. Encourage employees to write to these children.
121. Make your larger conference/lunchroom facility available for use by a start-up church to meet in.
122. Sponsor a Potluck Luncheon for other businesses in your building or business park. Be an example by offering the blessing, guiding conversations toward Godly discussions and having literature available for your guests to take with them.
123. Invite fellow Christian businessmen and women to an informal luncheon at your place of business for a time of sharing and a time to seek counsel.
124. Set up a Crisis Fund to have money available to give or to loan to help other businesses in your community during a time of financial distress.
125. Send out spiritually based Christmas and Easter cards to suppliers and customers.
126. Be open and willing to share the company's ministry thoughts, ideas and goals with other companies seeking to establish their own ministry plan.

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