

L & R PALLET

IT ALL RIDES ON US!

Application for Employment

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, marital, veteran status, sexual orientation, or any other legally protected status.

Please Print

Applicant Name: _____ Home Telephone Number: _____

Social Security Number: _____ Alternate Number: _____

Current Address: _____
Number Street City State Zip Code

- Have you ever worked for a Pallet Company before? Yes / No (State _____) Was it L&R Pallet? Yes / No
- Do you have any forklift experience? Yes / No How many years? _____
- Have you operated a nail gun before? Yes / No Where? _____
- Are you currently employed? Yes / No
- Are you at least 21 years of age? Yes / No
- Are you available to work: Days / Evenings
- Do you have any physical condition that may limit your ability to perform for the physical labor job for which you are applying? Yes / No
 - If yes, describe your physical conditions that limit your ability: _____
- Are you physically able to lift at least fifty pounds (50#) on a continual basis? Yes / No
- Are you physically able to move in repetitive motions (bending, turning, lifting, etc.)? Yes / No
- Have you been convicted of a felony within the last seven (7) years? Yes / No
 - If yes, please identify the crime, the date of conviction, and court location:

- Please circle languages you are able to speak, read or write: Spanish / English / Burmese / Vietnamese
Other language spoken: _____

I understand that I must be a valid worker authorized to work in the United States. I understand that the work at L&R Pallet engages in very physical labor with many repetitive motions involved in each position. I am aware that all positions require accountability to detail and team work and that my cooperation is imperative for the safety of myself and to other workers. I understand that if I am not able to meet the criteria's of the job, this may not be the place of employment for me. I understand that by signing my name below that I am able to meet the standards and requirements of L&R Pallet should I be offered a position of employment.

I certify that the information on this application is correct and I understand that any misrepresentation or omission of any information will result in my disqualification from consideration for employment; or, if employed, my dismissal. I understand that this application is not a contract, offer, or promise of employment.

Name Printed

Signature as shown on Social Security Card

Date

Office Use Only

Comments: _____

Employment Experience: Give a complete record of all employment for the past three (3) years, including any unemployment or self-employment.

Present or Last Employer _____

Date From: _____

Date To: _____

Address/City _____

Telephone Number(s) _____

Job Title _____

Supervisor _____

Pay _____

Reason for Leaving _____

Next Previous Employer _____

Date From: _____

Date To: _____

Address/City _____

Telephone Number(s) _____

Job Title _____

Supervisor _____

Pay _____

Reason for Leaving _____

Next Previous Employer _____

Date From: _____

Date To: _____

Address/City _____

Telephone Number(s) _____

Job Title _____

Supervisor _____

Pay _____

Reason for Leaving _____

Do you have relatives or friends who have currently or previously worked at L&R Pallet?

Name _____

Relationship _____

Name _____

Relationship _____

Have you operated any specialized machinery or equipment before that you would like us to know about?

Have you ever been a supervisor? Y/N If Yes, where and how many people reported to you?

Do you have reliable transportation?

When are you available to start working at L&R Pallet?

Will you be giving "Notice to Leave" at a current job to come work here? Y/N

If Yes, How long will you need to give that employer before leaving?

Please fill out the next page if it applies. Form 8850 is only used by L&R Pallet to assist in determining whether an applicant qualifies for the "Work Opportunity Tax Credit". You can opt out at any time.