## L&R Crew of the Month Award Criteria



**Purpose:** The purpose of "Crew of the Month" is to acknowledge L&R team members and departments that work together with excellence. The goal is to encourage and reward team members who go above and beyond.

**Criteria:** The team/crew must be permanent employees and approved by his/her supervisor or team leader prior to being named as the recipients of the award. Teams are selected based on the following evaluation criteria:

- "Target Zero" safety record
- Site cleanliness
- Positive attitude of the crew
- Demonstrated teamwork
- Quality of work
- Meeting or exceeding deadlines
- Willingness to exceed expectations
- Crew attendance record
- Customer feedback/praise

**Gifts:** \$10-15 dollar value There is no limit to how many times a team or crew can be nominated or a recipient of the Crew of the Month Award. There will be one team or crew each month. Awards will be presented at 8:30 break on the 1<sup>st</sup> Friday of every month with a treat for the team, banner picture and sticker for their helmet.

## BUILD. SERVE. IMPACT LOVE. HONESTY. COURAGE. EXCELLENCE.

## Crew of the Month Process & Procedure

Any team member or supervisor can nominate simply by filling out and submitting a nomination form. Customers may also fill out and submit a nomination form. They are to be submitted to the office by mail, e-email (<a href="mailto:adrienne@Irpallet.com">adrienne@Irpallet.com</a> or <a href="mailto:ajones@Irpallet.com">ajones@Irpallet.com</a>) or turned into staff in the front office.

Nominators should keep in mind the judging criteria when writing the nomination. When asked why co-team member are deserving of the award, elaborate on your response; give specific examples.