

L & R PALLET

50 CARING ACTIVITIES

1. *Winter clothing drive*
2. *Medicaid referrals and trusted health clinic directory*
3. *Volunteer outreaches with team members*
4. *Care Fund (L&R will match employee money raised)*
5. *New baby gifts*
6. *iCare Chaplain program*
7. *Hospital visits*
8. *Furniture needs*
9. *Funeral/Bereavement support*
10. *ESOP Retirement Plan*

11. Birthday parties
12. Perfect Attendance parties
13. Anniversary certificates
14. Caught you Caring program
15. New home gifts
16. All About You
17. Welcome baskets for new hires
18. Child graduation gifts
19. Family Summer party
20. Family Christmas party
21. Rockies baseball games
22. L&R Soccer Team
23. Our Space (Culture Club)
24. Crew of the Month awards (Quality and Safety awards)
25. Family Safety Pledges
26. Juan Oaxaca (Innovation) award
27. \$100 referral program
28. Grant matching program
29. Winter gear program (L&R pays ½)
30. Home visits
31. Mattress program
32. Bed bug program
33. Car repair program
34. Car Insurance quotes
35. Drug and Alcohol support referrals
36. Counseling and mental health referrals
37. Budget/Debt/Credit financial coaching (through mPowered Services)
38. Excel Energy bill assistance
39. L&R Family Store (free items, year round)
40. New Bibles
41. Assistance navigating medical bills/debt
42. Legal assistance and referrals
43. Home buying support (meet with preferred mortgage contact)
44. Housing/shelter referrals
45. Car referral program (through Denver Rescue Mission)
46. Leadership Learning (meet once a month with key leaders/each department)
47. 1:1s with managers and team members
48. Access to life skill classes (tax talks, budgeting, stress management, conflict resolution)
49. English class referrals and scholarships
50. Citizenship class referrals and scholarships